

**Minutes of the LAS Annual General Meeting  
Held on 23 May 2015 (Saturday) at 10am at Concorde Hotel Ballroom**

Members Present:

Life Members

1. Amarjeet Kaur Gill
2. Chan Soo Loi Mary
3. Ho Soo Miang Dexterine
4. Lim Kim Char
5. Ngian Lek Choh
6. Teo Peck Lin Judy
7. Wan Lye Tim
8. Yap Swee Beng Sylvia
9. Yeo Pin Pin

Professional Members

10. Akshata Patkar
11. Ang Seok Hian Samantha
12. Bay Ping Flora
13. Cecilia James
14. Chan Ming-Yi Belinda
15. Cheng Eng Aun
16. Cheng Wei Yeow
17. Cher Sen Keuk
18. Chew Shu Wen
19. Chia Ka-Yin Janice
20. Chia Wei Fun
21. Chow Chai Khim
22. Choy Fatt Cheong
23. Du Juan
24. Gee Miaw Miin
25. Gulcin Cribb
26. Hasmidah Bt Hosaimi
27. Herman Felani bin Md Yunos
28. Ho Po Chiang Caroline
29. Iftikhar Hayat
30. Jessie Yak
31. Joseph Paul Kennedy
32. Kalimuthu Suselarani
33. Kannadasan Venkatachalam
34. Khoo Kien Oo Corey
35. Kim-Chew Ah Too
36. Kong Leng Foong
37. Law Loo Shien
38. Lee Cheng Ean
39. Lee Yoke Peng
40. Leo Joon Meng
41. Lim Bee Ang
42. Lim Choon Lan Phoebe
43. Lim Junhao Edward
44. Lim Kim Chheng Lynette
45. Lim Li Sa Rachel

46. Lim Yinsan Joyce
47. Lin Yung Mei Amy
48. Lo Wan Ni
49. Loh Hui Hong
50. Loh-Voo Khi Tshin Hazel
51. Malarvele Ilangovan
52. Manemegalai Annamalai
53. Melissa Kawasoe
54. Ng Chee Yong
55. Ng Mee Ling
56. Ng Yen Ping Stephanie
57. Ow Tsin Li Stephanie
58. Pu Fang Chiong Patrick
59. Puspa Yeow
60. Rajendra Munoo
61. Ramaravikumar Ramakrishnan
62. Scott Davidson
63. Seah Eng Kiat Frank
64. Sharifah Muznah Hasan Alhadad
65. Sharifah Zahra Binte Syed Junied Aljunied
66. Sim Chuin Peng
67. Sim Soek Cheng Carol
68. So Jami Florence
69. Tan Gek Hong Jessie
70. Tan Lay Tin
71. Tan Sin Guek
72. Tan Weiming Winston
73. Tay Chiew Boon
74. Tay Ai Cheng
75. Tham Nam Lei Samuel
76. Tham Wai Fong
77. Tse Ming Wai
78. Wan Ho Wah
79. Wong Choy Ming
80. Wong Kae Perng Jacky
81. Xing Yidong Kimmy
82. Yeo Bee Hong January
83. Yeoh Seok Kwan
84. Yin Yee Ying Yvonne
85. Yit Chin Chuan
86. Yuan Ye
87. Zubaidah Mohsen

Associate Members

88. Charmaine Tan
89. Fauziah Binte Ma'arof
90. Feng Yikang

91. Lim May Ling
92. Yuen Foon Yee Caroline

Affiliate Members

93. Liesbeth Kanis

Institutional Members

94. Brendan Luyt
95. Chia Meow Hui

Retiree Members

96. Sim Oi Haw Susanna Marie

## **1. President's Address**

- 1.1 Mrs. Lee Cheng Ean thanked members for making time to attend the AGM. She shared highlights of the year reported in the LAS Annual Report which included the LAS 60<sup>th</sup> Anniversary celebration. LAS Council and committee members had put together quite a lot of activities and worked together for librarians to network and advance professionally. Mrs. Lee call on LAS members to encourage librarians they know who are not yet LAS members, to join the Association so that they also get to enjoy the privileges and benefits and professional development.
  
- 1.2 Mrs. Lee added that LAS members had a great time celebrating at the LAS 60<sup>th</sup> Anniversary dinner Celebration cum Love Your Librarian day on 18 Apr 2015 at Concorde Hotel. In conjunction to the 60<sup>th</sup> Anniversary celebration, the organizing committee also put together two other activities: "Librarians Give Back activities: Touching Lives, Making a Difference!" : day activities with Cerebral Palsy Alliance Singapore (CPAS) on 9 Mar 2015 and Storytelling cum activities to the children with hearing impaired and children with visually impaired at the Lighthouse School on 12 Mar 2015. These were meaningful contributions to those less fortunate. Mrs Lee thanked Mrs Judy Ng & her organizing committee, Council and LAS members for organizing and participating in these meaningful give back activities.
  
- 1.3 Two major training and professional development efforts were highlighted. They were the LAS Executive Library Management Programme and Libraries for Tomorrow Conference:
  - a. Executive Library Management Programme (ELMP)

Organized by LAS in collaboration with Wee Kim Wee School of Communication and Information, Division of Information Studies, the ELMP is specially designed for individuals with no formal library qualifications but have higher degrees and working in a libraries. Mrs. Lee thanked Mr. Choy Fatt Cheong (ELMP Committee Chairperson), Associate Professor Brendan Luyt, CISPIN (Committee on Information Studies Programme and Industry Needs), Council and committee members for the success of this programme. 16 participants benefited and successfully completed the programme.
  - b. Libraries for Tomorrow Conference

The theme for Libraries for Tomorrow (LFT) Conference 2014 was "People, Places, Possibilities". The Libraries for Tomorrow Conference was held on 14 October 2014 at Matrix Auditorium@Biopolis, OneNorth and attended by 333 participants. It attracted 17 paper presentations and 15 poster presentations. Mrs Lee thanked Mrs. Fang Sin Guek and her organizing committee members and Council for the success of this Conference. Mrs. Lee hopes that LAS is able to organize such a conference annually.
  
- 1.4 Mrs. Lee also shared that in the area of training and development for support staff, 102 support staff successfully completed the LAS Workforce Skills Qualification (WSQ) Courses.
  
- 1.5 As for the efforts to fund the two big events organized, the Business Development Committee successfully sought sponsorship for:
  - LAS Libraries for Tomorrow Conference held on 14 Oct 2014
    - 15 sponsors: a total of \$30,000 in cash was raised
  - LAS 60<sup>th</sup> Anniversary Dinner Celebration held on 18 Apr 2015
    - 9 sponsors : \$800 for each table sponsored
    - Books Kinokuniya vouchers worth \$1000

- 1.6 Mrs. Lee shared that the Programme & Social Committee organized quite a lot of activities. The response to these programme was overwhelming and attracted participation from 153 members. 9 activities organized for members to learn about the publishing world, library functions, back processes, visits to various libraries and learned from sharing sessions such as the patron-driven acquisitions and so on.
- 1.7 Mrs. Lee also highlighted the enhancements made on LAS Libraries and Librarians in Singapore website (<http://www.las.org.sg/wp/librariesandlibrariansinsingapore>) such as:
- Enhancements with Edit feature  
Members can arrange for access to update their individual pages personally. Mrs. Lee encouraged members to take advantage of this privilege and update their own pages
  - Enhancements with Search functionality and Recently Added Profiles
- 1.8 Mrs. Lee updated AGM members that several enhancements were made on the LAS website:
- Newly added webpages include:
    - LAS Past Presidents (to include LAS Past Council)
    - LAS Awards Recipients with Citations
  - LAS Awards page was revamped to provide key details on LAS Awards, Panel and announcements
  - Singapore Libraries Bulletin Blog was also enhanced with archive dropdown showing month with the number of posts. Mrs. Lee also encouraged members to contribute to Singapore Libraries Bulletin Blog, for example, they can share any presentations that touches them or any library related success stories.
- 1.9 LAS offered 7 awards in 2014 to honour LAS members. Six awards were presented at the LAS 60<sup>th</sup> Anniversary dinner celebration while LAS-YBP grant was presented at the AGM.
- LAS Lifetime Contribution Award
  - LAS Passion Award
  - LAS Outstanding Newcomer Award
  - LAS Library School Scholarship
  - LAS Overseas Library Professional Development Sponsorship
  - LAS-WLIC Grant
  - LAS-YBP Grant
- 1.10 Professional Development Scheme (PDS) Board has revised PDS Qualification Requirements with effect from Jul 2014 (Refer to <http://www.las.org.sg/wp/pds/qualifying-for-practicing-professional-pp/>). As at 31 March 2015, 70 LAS members were awarded the Practicing Professionals (PP) status under the PDS. Mrs Lee added that gaining PP status will enable librarians to show their employers or potential employers that they have been continuously upgrading themselves. Mrs. Lee encouraged members to stay relevant and continue learning for career advancement.
- 1.11 Mrs. Lee also shared with AGM that LAS Council had a meeting with PPM on 28 Mar 2015 to rekindle the flame. PPM proposed to organize a Conference on 14-15 Sep 2015 at Pullman Bangsar, near UM and they extended the invitation to LAS. More information will be provided by PPM and LAS can then organize a delegation, either by taking a bus or fly there. Some possible areas of collaboration discussed were:- raising librarians profile, Library Standards and Greening Technologies. PPM will launch National Librarian Day on 6 Jun 2015 while LAS celebrates Love Your Librarian Day in Feb/Mar of each year.

1.12 With delight, Mrs. Lee updated members that Membership committee exceeded the target set last AGM. LAS membership had increased to 522 as at 23 May 2015.

1.13 Mrs. Lee also drew members' attention to the Personal Data Protection Act (PDPA). For compliance with the Personal Data Protection Act 2012, all documents must include the consent clause to ensure that the member has consented to the collection, use and disclosure of personal data for membership purposes. PDPA has been added to the e-Forms (New Application, Renewal and Update of Particulars) under "Declaration" on 2 Dec 2014 for both Personal and Institutional membership:

- New personal and institutional members via New Application E-Form
- Existing personal and institutional members via Renewal E-Form
- Life members via Update of Particulars E-Form

Mrs. Lee urged members to submit the E-Form by **31<sup>st</sup> May 2015**, to prevent names from being deleted from LAS' mailing list. LAS respects members' privacy. Personal data submitted to LAS via E-Forms, email or any other form, will be stored and used for matters related to membership and to alert members to LAS' events and activities. Personal data may be withdrawn at any time upon request via email to [lassec@las.org.sg](mailto:lassec@las.org.sg), if members no longer wish to receive announcements from LAS. Membership Chair will send personal emails to members who have not submitted the e-Form (either Renewal Form or Update of Particulars).

1.14 Mrs. Lee ended her address by expressing her gratitude to the Council members, PDS Committee, Awards Panel and committee members for their selfless contribution to LAS.

## **2. Minutes of last AGM held on 3 May 2014**

2.1 The following amendments were requested:

- Para 6.2.1: Mr. Choy Fatt Cheong clarified that the revised PDS qualification requirement is just a small set of all professional development activities. In order to simplify the process, the scheme cannot include all possible activities.
- Para 6.3.1: After end of 1<sup>st</sup> sentence, to add "by CISPIN"

2.2 The minutes of the AGM 2014 was passed with the above amendments. It was proposed by Ms. Ngian Lek Choh and seconded by Ms. Mary Chan.

### 3. Matters Arising from previous AGM

3.1 The follow-up action taken for matters raised at previous AGM were reported.

For Matters Arising from LAS AGM on 3 May 2014			
Refer to Para	Matters Arising	Action By	Action Taken & Status
6	<b>LAS Announcements</b>		
6.4.3	<p>Love Your Librarian Day &amp; LAS 60th Anniversary Celebration 2015</p> <p>LAS will be celebrating the 60<sup>th</sup> birthday next year. The celebration will be held on the Love Your Librarian Day tentatively in March 2015. LAS is calling for proposal for ideas and welcome suggestions from the members. Any suggestions can be emailed to LAS Hon. Secretary <a href="mailto:lassec@las.org.sg">lassec@las.org.sg</a> Ms. Sylvia Yap suggested using a separate email address for consolidating suggestions for LAS 60th Anniversary Celebration</p>	<p>Venki (Website Committee) &amp; Steph</p>	<p>Done. Email address created by Venki (Website Committee Chair)</p>
6.5.4	<p>LAS-WLIC Grant</p> <p>The deadline for the LAS-WLIC Grant 2014 application was 29 April 2014 to catch the IFLA early bird registration. Ms Gulcin Cribb shared that the early bird application was still on for Satellite Meetings. Due to time constraints, the deadline for the application was extended to 12 May 2014</p>	<p>Hazel (Award Panel)</p>	<p>Done. Hazel (LAS Award Panel Chair) had extended the submission deadline. An email announcement has also been sent by Steph (Hon. Secretary) on 5 May 2014 to LAS members informing them of the submission deadline extension to 12 May 2014</p>
6.6.2	<p><b>“LAS Libraries &amp; Librarians in Singapore” website</b></p> <p>The new enhanced edit feature implemented recently will allow LAS members to update their own Information Page via the Libraries/Librarians website. LAS members can also choose to link their information page to their personal blog. Mr Choy asked if these are only information pages of LAS members. Mr Yit clarified that it is a web community-based project with the objective to achieve an active and easy-to-update directory-like listing of the libraries, librarians as well as library support staff who works/have worked in Singapore. Only LAS members have the privilege to edit &amp; update their own information pages. The Publication Team had included basic Information Page of libraries in Singapore and the team is in the process of building up the Librarians’ information pages. Mr Choy advised that it is important to ensure the list is bona fide as others will rely on LAS to authenticate the information on the website. Mr Yit clarified that its main function is to serve as a directory like information page to help searchers check if such and such “entity” exists in Singapore. He noted Mr Choy’s advice.</p>	<p>Yit (Publications Committee)</p>	<p>Done. Yit (Publications Committee Chair) had sent an email announcement on the web-based directory of Libraries and Librarians in Singapore setup by LAS. Members could also arrange for access to update their individual pages.</p>

#### **4. Annual Report 2014**

4.1 The meeting went through the Annual Report 2014.

4.2 The following amendment was requested:

- Para 7.2: After 1<sup>st</sup> sentence, to add “The course was organized and coordinated by CISPIN”

4.3 There being no further queries and amendments, Ms Gulcin Cribb proposed to accept the annual report and seconded by Ms Tay Ai Cheng.

#### **5. Treasurer’s Report**

5.1 Mr. Joseph Kennedy shared LAS financials over the past 1 year. He presented the Treasurer’s Report (refer to Committee’s Report and Audited Financial Statements in Appendix C). He explained that the time period for this financial review is from 1 January to 31 December 2014 and therefore did not include the financials from the LAS 60<sup>th</sup> Anniversary dinner celebration.

5.2 The four main sources of income in 2014 were:

a. Training (\$116,572)

- Executive Library Management Course - \$80,000

Mr Joseph Kennedy thanked Council and the team who put ELMP together and also hope it was a good learning experience for the 16 ELMP participants

- The ongoing LAS Workforce Skills Qualifications Courses - \$36,572

Joe shared that the WSQ courses were organised by the Training and Development Committee. He thanked the partners who are the qualified trainers: George Yam, Dexterine Ho, Nandivada Meenakshi, Seow Hwee Ling, Noor Faridah A Rahim and Khoo Ai Ling. Joe clarified that LAS does pay these trainers.

b. Membership Fees (\$33,480)

Thanks to the huge effort of Patrick and each of LAS members for seeing the value in this Association

c. Sponsorship Fees (\$30,000) from LFT Conference 2014

Joe thanked Caroline Ho, who nearly single-handedly brought in the support from our sponsors.

d. Events (\$28,570) from LFT Conference 2014

Big thanks to Sin Quek for chairing the event and her organizing committee and also thanked LAS members and our colleagues who supported, participated and attended LFT

5.3 Ms. Tay Ai Cheng asked where was WLIC fund donated by Singapore National Committee WLIC 2013 parked? Mr Joseph Kennedy explained that the \$61,791 WLIC Grant is not part of the \$621,187 net assets of the Association. The auditor incorporates the payment elsewhere in the financials. If Ms Tay would like more detailed information, we can come back with more details. No follow-up was requested.

5.4 Expenditures in 2014 were

- a. Training
  - Executive Library Management Course - \$46,000
  - LAS WSQ Courses - \$31,000
- b. Events - \$20,723
- c. LAS Awards (\$16,652 for 5 Awards in 2014)

5.5 Mr Joseph Kennedy also updated members that the presentation slide of the Association's Net Assets highlighted that LAS is financially healthy and that over the past few years we have continued increasing our assets year after year.

5.6 Mr. Joseph Kennedy added that one area for possible improvement is the interest income in fixed deposits. On page 17 of the report, "Interest Income on fixed deposit" was only \$537. This was the amount of interest we received from our investments in 2014. With the growing amount of assets, Joe proposed that an Ad hoc LAS Investment Study Committee be brought back to life to review investment options available, similarly as to what had been done in 2010 to re-look at investment options and make recommendations to the Council and to next AGM if a recommendation is supported by the Council. Joe suggested that a goal-driven investment plan could serve the association well. Joe shared that Mr Yit Chin Chuan, Ms. Phoebe Lim and himself were part of this committee.

5.7 Ms. Sylvia Yap agreed with Joe's proposal that the ad hoc committee can look at totality with the goal set and come out with the proposal. Then support can be sought next AGM. Mr. Yit Chin Chuan supported the proposal and seconded by Ms. Sylvia Yap and Ms. Ngian Lek Choh

5.8 Mr. Choy Fatt Cheong asked Joe to share a short summary about 2010 Committee recommendation. Joe summarized the report and Mr Yit Chin Chuan added that they had spoken to various banks representatives and a minimum of \$250K and more were required to put in. And at that time LAS wanted to be conservative and also time was not suitable then.

5.9 Mr. Choy Fatt Cheong said we should ask ourselves, what is the aim, is it to grow the money or to grow our capability and capacity? Ms. Ngian Lek Choh agreed and shared about IFLA's efforts in building up strong association by increasing the capability and capacity. We can look at increasing our LAS members and she congratulated current Council for all the great job done and added that it would be good if we carry on and do more, have more scholarships for example to give to our members, to attract members to association, to attend conferences and so on.

5.10 Mrs. Lee shared with members that Council had thought of looking at various Fixed Deposit options with the intention to generate more income that have a higher return. However, due to time constraints this was not accomplished

5.11 Ms. Sylvia Yap agreed to have a separate committee like the suggested ad hoc committee to continuously look at how to grow the fund and make recommendations to the Council.



5.12 Mrs. Lee concluded that LAS had paid a lot of taxes and we definitely need to grow our money and also to grow our members to have opportunities to go for conferences, or to attach and learn from other libraries, and we definitely continues to debate for the best of the association and our members. The next Council will take this on.

5.13 As a requirement in the Constitution, we need to appoint auditors for the 2015 fiscal year. Mr. Joseph Kennedy proposed to reappoint our auditors HLB Atrede LLP (formerly KH Goh & Associates) who LAS has worked with for several years,. It will make the transition for the new Council and Treasurer much easier as the company's staff know our accounts and a good relationship has been built. They have been very responsive in correspondence as well. This proposal was seconded by Ms Hazel Loh.

5.14 The AGM approved the 2014 Audited Financial Statement. Ms. Sylvia Yap proposed to pass the Treasurer's Report and this was seconded by Ms. Gee Miaw Miin.

## **6. Presentation of LAS-YBP Grant**

6.1 The LAS-YBP Grant is given to recognise professional contributions from a librarian or a group of librarians in the field of technical services and/or collection development of print or electronic resources. It aims to provide the recipient(s) with the funding opportunity to study a particular aspect of collection development and management ranging from acquisition, subscription, licensing, cataloguing, e-resource management and other related activities. The Grant consists of S\$2,500 sponsored by YBP Library Services. The team from the NTU Libraries led by Law Loo Shien was the recipients of this year's award. The other members of the team are Ng Kiak Peng, Jenny Wong, David Tan and Padmaja Muralidharan. The project title is "Virtual Reality (VR) Content: To explore how to acquire and provide access through NTU Libraries". Given that virtual reality content may become the next generation format in the next three to five years, the NTU team will be exploring the technology, opportunities and issues associated with acquiring and providing access to the virtual reality content. The NTU team will present their results to the LAS Community and publish an article on their findings. AGM emcee, Mr. Yit Chin Chuan also helped to announce the message from YBP, Glenda Rowsell, Director, Asia. YBP Library Services who was unable to present for the award ceremony. Mrs. Lee presented the award to Mr Law Loo Shien.

## **7. Presentation of Executive Library Management Programme Certificate**

7.1 16 participants successfully completed the programme and were presented with the ELMP certificate. They were: Annamalai Manemegalai, Belinda Chan, Hasnidah Bt Hosaimi, Melissa Kawasoe, Corey Khoo, Lim Joyce Yinsan, Lo Wan Ni, Sharifah Muznah Hasan Alhadad, Patkar Akshata Ramchandra, Winston Tan, Samuel Tham, Tse Ming Wai, Jessie Yak, January Yeo, Chen Wanying and Roy See.

## 8. Election Nomination LAS Council 2015/2017

8.1 Mrs. Lee informed members of the nominations received for Council 2015/2017

Position	Nominees	Nominated By	Seconded By
President	Mrs Judy Ng	Tay Ai Cheng	Haliza Jailani
Immediate Past President	Mrs Lee Cheng Ean		
Vice President	Samantha Ang Seok Hian	Choy Fatt Cheong	Dianne Louis Cmor
Treasurer	Lim Junhao, Edward	Choy Fatt Cheong	Er Bee Eng
Hon. Secretary	Lim Li Sa Rachel	Irine Tanudjaja	Patrick Pu
Asst Hon. Secretary/ Membership Chair	Chew Shu Wen	Lee Seok Hong	Mrs Kim-Chew Ah Too
Business Development	Herman Felani Bin Md Yunus	Hashimah Bte Johari	Tim Yap Fuan
Programmes & Social	Mrs Fang Sin Guek	Kamaludeen Mohamed Rafi	Khoo Ai Ling
Publications	Phoebe Lim Choon Lan	Choy Fatt Cheong	Dianne Louis Cmor
Training & Development	Dr Sim Chuin Peng	Ng Kim Leong	Mrs Kim-Chew Ah Too
Website/IT	Wong Kae Perng	Yeoh Seok Kwan	Yin Yee Ying, Yvonne

8.2 Mrs. Lee invited the outgoing and newly elected LAS Council members to come on stage so that she could introduce them to AGM.

8.3 Mrs Judy Ng, the newly elected LAS President was invited to make a speech. She thanked Mrs. Lee for the strong support and thanked LAS members for accepting her as the new President and assured AGM that the new Council will strive to do the best to bring LAS to greater heights.

## 9. Change of Office Bearers

9.1 AGM passed the changes for the following Office Bearers:

President	from Mrs Lee Cheng Ean	to Mrs Judy Ng
Vice President	from Mrs Judy Ng	to Samantha Ang
Treasurer	from Joe Kennedy	to Edward Lim
Hon. Secretary	from Stephanie Ng	to Li Sa Lim
Asst Hon. Secretary	from Patrick Pu	to Chew Shu Wen

9.2 Ms. Gulcin Cribb proposed to accept the change of Office Bearers and this was seconded by Ms. Tay Ai Cheng

9.3 AGM passed the authorization of banking signatories to new officer bearers. This was proposed by Mr. Choy Fatt Cheong and seconded by Ms. Janice Chia.

## **10. Appointment of Internal Auditor**

AGM emcee Mr. Yit Chin Chuan thanked Mr Seow Hai Sim for contributing his service as LAS Internal Auditor 2013/2015. He proposed that Mr Joseph Kennedy the outgoing Hon. Treasurer to take up the LAS Internal Auditor post. This was seconded by Ms. Sylvia Yap.

## **11. Any Other Matters**

11.1 Ms. Ngian Lek Choh was happy to know that LAS has become wealthier and financially healthy. She also thanked LAS for the book donation project to ship 50,000 books to Myanmar. She also shared about IFLA's Build Strong Association Programme which is very relevant to us and that LAS is one probable beneficiary.

11.2 Mr. Choy Fatt Cheong said that although LAS has access to money but difficult to progress with only resources drawn from volunteers as everyone have their own 9 to 5 office work. LAS need people to drive and be more successful.

11.3 Ms. Ngian Lek Choh shared that all library associations in the world face the same problem. Just like IFLA, there are only 10 to 15 people but they are supporting the whole world and they know they cannot rely on membership alone and started partnering NGO.

11.4 Ms. Puspa Yeow asked if we can get funding from IFLA. Ms. Ngian Lek Choh explained that administrative issue should be handled by ourselves.

11.5 Ms. Sylvia Yap suggested temporary staffing to solve staffing issue at LAS. She mentioned that PPM is different as they have their own building and able to grow money from rental and that Secretariat does "suck up" money very fast.

11.6 On the other hand, Mr. Choy Fatt Cheong suggested that LAS need Executive Director level of staff to help set direction, we need leadership to create avenue and increase capabilities.

## **12. Recruitment of Committee members**


12.1 Mrs Judy Ng invited AGM and members out there to come forward to join as committee members and she encouraged contribution from various libraries. They could approach Council or Judy herself.

## **13. Closing of AGM**

13.1 There being no other matters, Ms. Sharifah Zahra Binte Syed Junied Aljunied proposed to close the AGM and this was seconded by Mr. Choy Fatt Cheong

13.2 The meeting adjourned at 11:45am

  
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Recorded by Ms Stephanie Ng  
Hon. Secretary

  
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Vetted by Mrs Lee Cheng Ean  
President