



LIBRARY
Association of
SINGAPORE

Annual Report

2016

LAS Annual Report 2016

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OBJECTIVES

- To unite and promote the interests of all stakeholders engaged in library and information work or interested in libraries and information centres.
- To promote better administration and management of libraries and information centres.
- To encourage the establishment, development and use of libraries and information centres in Singapore.
- To promote professional education of persons engaged in library and information services.
- To work towards the enhancement of the status and role of professionals in library and information services.
- To encourage its members, through its programmes and publications, to increase their own professional capacities and performance.
- To publish and disseminate information and knowledge of service to members.
- To undertake activities such as the holding of meetings and conferences, when appropriate to the attainment of the above objectives.

- *Extracted from the Constitution of the Library Association of Singapore*

CHRONOLOGY

- 1955** Formation of the Malayan Library Group on 25 March 1955.
- 1958** Name changed to Library Association of Malaya and Singapore.
- 1960** Association dissolved and two new groups were formed due to the Federation government's policy to not grant registration to pan-Malayan associations:
- Persatuan Perpustakaan Tanah Melayu (Library Association of Malaya)
 - Library Association of Singapore
- 1964** Library Association of Singapore was reconstituted as the Library Association of Malaya, Singapore Branch, after the merger between Singapore and Malaya.
- 1966** The Singapore Branch became an independent body after Singapore's separation from Malaysia. The Persatuan Perpustakaan Singapore (Library Association of Singapore) was formed.
- 1972** The Association was renamed as the Library Association of Singapore (LAS) on 25 March 1972.
- 2005** The Association celebrated its Golden Jubilee on 15 November 2005.
- 2007** The Association held its conference on the theme *Librarians, Strengthening, Moving Forward* from 29 to 31 January 2007.
- The Association accorded Mrs Hedwig Anuar the first LAS Lifetime Contribution Award on 1 November 2007.
- 2008** The Association gave out the LAS Professional Service award to 3 winners: Ms Lau Siew Kheng, Ms Manijeh Namazie and Mr R. Ramachandran, at the Istana Reception on 9 May 2008.
- The Association held the LAS Conference 2008 on the theme *Innovate to Serve* on 8-9 May 2008.
- The LAS Professional Development Scheme was launched on 25 August 2008.

CHRONOLOGY

2009



136 LAS professional members from the first 5 batches were given the Practicing Professional award under the PDS scheme.



The Association accorded the LAS Professional Service Award to Ms Sylvia Yap at the LAS Tri-event held on 16 October 2009.



The Tri-event also saw the launch of the inaugural LAS Library School award, Scholarship, which was awarded to Mr Herman Felani bin Md Yunos.

Professor Tommy Koh, Ambassador-at-Large and Patron of LAS, was invited to give out the LAS Lifetime Contribution Award to Ms Rosemary Yeap at the LAS Annual Dinner held at the Pod on 16 October 2009.

2010

Launch of first online volume of the Singapore Journal of Library and Information Management on 25 January 2010. The table of contents and full text of the articles for Volume 38 are open access and available to everyone. The journal is no longer available in hard copy.



Launch of LAS first entry level (WSQ Level 2) training programme for library support staff on *Support General Reference and Information Enquiry*. This was the first of the 5 competency based programmes which form the WSQ Higher Certificate in Library and Information Services. All 5 modules were developed by LAS and approved by WDA by end 2010.

The 2010 LAS Awards were presented by our Guest of Honour, Dr N. Varaprasad at the LAS Awards Ceremony and Hi-Tea event held on 15 January 2011 at the Rendezvous Hotel.



The Association accorded the LAS Lifetime Contribution Award to Datin Patricia Lim Pui Huen.



The LAS Professional Service Award 2010 was presented to Mr Choy Fatt Cheong.



Mr Nurhazman Abdul Aziz, from NTU Library, became the first award winner of the LAS Outstanding Newcomer Award, which was launched in 2009.



The LAS Library School Scholarship 2010 was presented to Ms Samatha Thanh Giang Vu by Ms Puspa Yeow, President of LAS.

Debby Wegener, from TP Library, became the first award winner of the LAS Special Librarian Passion Award, which was launched in 2010.

CHRONOLOGY

2011



The LAS website was revamped with a fresh design and features that now allow online registration, renewal and payment for both membership and conferences.

LAS initiated a social media presence on Facebook and Twitter (<http://facebook.com/las.org.sg>; http://twitter.com/las_org_sg) in September 2011.



The “Libraries for Tomorrow II” seminar was held on 14 April 2011 at Biopolis using social media tools such as Twitter and SMS to encourage spontaneous interaction at the seminar.

LAS conducted a Rebranding Workshop at the Brunei Library Association for Bruneian librarians, archivists and curators in December 2011. This was featured in The Brunei Times:

<http://www.bt.com.bn/news-national/2011/12/01/workshop-held-library-management>.



The 2011 LAS Awards were presented by the Guest of Honour, Ms Hedwig Anuar at the LAS New Year Bash held on 7 January 2012 at the Rendezvous Hotel.

The LAS Lifetime Contribution Award was presented to Mr Chan Thye Seng.

The Association accorded the LAS Professional Service Award 2011 to Ms Ngian Lek Choh.

Mr Aaron Tay Chee Hsien, from NUS Libraries, was given the LAS Outstanding Newcomer Award.

The LAS Library School Scholarship 2011 was presented to Mr Cheng Eng Aun.

LAS expanded its website to manage job postings for the Library of Singapore’s community. The website could be viewed at <http://las.org.sg/wp/jobsboards>. The site was launched in January 2012.

LAS participated in the PPM-LAS joint conference in Malacca from 16 to 17 March 2012.

The Committee on Information Studies Programmes and Industry Needs (CISPIN), endorsed by LAS, announced the Terms of Reference and Members to look into the better alignment between the skills and knowledge required by the current and future needs of libraries on 25 June 2012.

CHRONOLOGY

“Librarians for Tomorrow” LAS Conference 2012 was held on 25 September 2012 at Biopolis to discuss how librarians would still be relevant in the future. The Guest of Honour was Mr. Lawrence Wong, Senior Minister of State for Education & Information, Communications and the Arts.



2013

“Celebrating Librarians: LAS Awards and Book Launch” was graced by the President of Singapore, Dr. Tony Tan Keng Yam, at Conrad Centennial Singapore and was held on 18 Aug 2013 in conjunction with IFLA WLIC 2013.

LAS Awards were presented by the Guest of Honour, the President of Singapore, Dr Tony Tan Keng Yam and LAS President, Mrs Lee Cheng Ean.

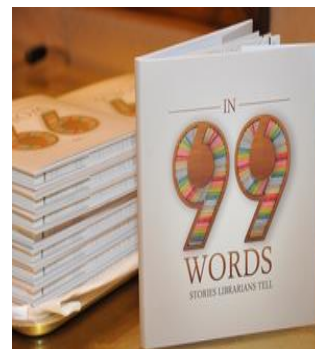
The LAS Lifetime Contribution Award 2013 was presented to Mr Ramachandran Rasu from National Book Development Council of Singapore

The Association accorded the LAS Professional Service Award 2013 to Mr Idris Rashid Khan Surattee from Singapore Press Holdings.

Mr V. Somasundram from NTU Libraries, was presented the LAS Outstanding Newcomer Award 2013.

The LAS Library School Scholarship 2012 was presented to Ms Chew Shu Wen from NUS Libraries.

Mr Rajendra Munoo from SMU Library was the awardee of LAS Special Librarian Passion Award 2012.



Celebrating librarians through the stories librarians tell in a commemorative LAS publication “In 99 Words: Stories Librarians Tell”. This special publication was launched on the same evening and complimentary

CHRONOLOGY

copies were made available to delegates at the Congress, sponsors and participants at the celebration as well as libraries and LAS members.



Launch of LAS “Libraries & Librarians in Singapore” website on 18 Aug 2013. It is a web community-based project with the objective to achieve an active and easy-to-update directory-like listing of the libraries, librarians as well as library support staff who works/have worked in Singapore. This website is accessible

@<http://www.las.org.sg/wp/librariesandlibrariansinsingapore/>



LAS initiated “Love Your Librarian Day” and a celebration with LAS members was held on 15 Feb 2014.

2014



The LAS Executive Library Management Programme (ELMP) was launched on 3 May 2014 during the LAS AGM 2014. ELMP is organised by the Library Association of Singapore, in collaboration with Wee Kim Wee School of Communication and Information, Division of Information Studies.



The LAS WLIC Grant was launched on 3 May 2014 at LAS AGM 2014 with the generous donation provided by the Singapore National Committee WLIC 2013. The grant aimed to provide LAS members with financial support and opportunities to learn and network as well as to attend IFLA World Library and Information Congress or Satellite Meetings



“Libraries for Tomorrow” Conference 2014 was held on 14 October 2014 at Matrix Auditorium@Biopolis, OneNorth with the theme “People, Places, Possibilities”



Ms Janice Chia from NTU Libraries was the awardee of the LAS Passion Award 2013.

The LAS Library School Scholarship 2013 was presented to Mr Jacky Wong Kae Perng from NIE Library.

CHRONOLOGY

2015

LAS 60th Anniversary Celebration



In conjunction with LAS' 60th Anniversary, LAS members participated in two "Librarians Give Back activities: Touching Lives, Making a Difference!":



- Day activities with Cerebral Palsy Alliance Singapore (CPAS) was held on 9 Mar 2015
- Storytelling cum activities to the children with hearing impaired and children with visually impaired at the Lighthouse School held on 12 Mar 2015



LAS celebrated its 60th Anniversary cum Love Your Librarian Day at a dinner held at the Concorde Hotel on 18 Apr 2015. An exhibition that showcase the history of LAS, its role in educating librarians and library support staff and its participation in international associations and forum was set up. At the dinner, guests and members were treated to a slide show on the 60 years of LAS as well as appreciative stories from the users of various libraries, a skit by the NUS librarians and flute performance by NLB librarian. LAS Grants and Awards were presented by LAS President, Mrs Lee Cheng Ean



The LAS-WLIC Grant 2014/15 was presented to Mr Rajendra Munoo from SMU Library

Mr Feng Yikang from NUS Libraries was the awardee of the LAS Overseas Professional Development Sponsorship 2014/15



The LAS Lifetime Contribution Award 2014 was presented to Ms Wee Joo Gim

Ms Khoo Ai Ling from Singapore Polytechnic Library was the awardee of the LAS Passion Award 2014.

Ms Low Jiaxin from SMU Library was presented the LAS Outstanding Newcomer Award 2014.

The LAS Library School Scholarship 2014 was presented to Ms Dong Danping from SUTD Library

LAS President, Mrs Judy Ng represented LAS at the 16th Congress of Southeast Asian Librarians (CONSAL XVI) during 9-14 June 2015 at BITEC, Bangkok, Thailand and presented a report on Singapore Libraries.

CHRONOLOGY

Mrs Judy Ng and Ms Chew Shu Wen attended the BSLA Pre-CONSAL: "Leadership for Young Promising Librarians to Build Stronger Library Associations in ASEAN Countries" in Bangkok, Thailand on 8 & 9 June 2015. The Workshop will is hosted by Thai Library Association and jointly organised by IFLA, Brunei Darussalam Library Association and the IFLA Regional Office (Asia and Oceania).

Persatuan Pustakawan Malaysia (PPM) held the "Celebrating PPM's 60 Years (1955-2015): Diamond Jubilee Conference on Librarians for the Cyber World" from 14 to 15 September 2015 at Pullman Hotel, Bangsar, Kuala Lumpur, Malaysia. Mrs Judy Ng attended the celebration together with Ms Samantha Ang (LAS Vice-President), Mr Edward Lim (LAS Council Member) and Mr Jacky Wong (LAS Council Member).

Mrs Judy Ng presented a paper entitled "Changing roles of librarians and information professional in a knowledge based society" at the "Celebrating PPM's 60 Years (1955-2015): Diamond Jubilee Conference on Librarians for the Cyber World".

2016

LAS Lifetime Contribution Award 2015

Ms Chng Kim See received the prestigious Lifetime Contribution Award for her strong contributions and service in the LAS Council and various committees / working groups over a span of 13 years.

LAS Professional Service Award 2015

Mr Aaron Tay, SMU Libraries was awarded the Professional Service Award for his strong contributions to the profession and in generously sharing his knowledge, ideas and thoughts in various areas with colleagues in Singapore and globally.

LAS Passion Award 2015

Mr Ian Yap, NLB was awarded the Passion Award for his dedication to the profession and service to community through his role in nationwide programmes and organisation of events at an international level at NLB.

LAS Outstanding Newcomer Award 2015

Mr Hedren Sum was awarded the Outstanding Newcomer Award for his notable accomplishments at NTU Libraries in a short time.

LAS Library School Scholarship 2015

Ms Valerio Sheryl Hanalee Pascual was awarded the LAS School Scholarship.

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LAS Overseas Library Professional Development Sponsorship

Ms Chow Chai Khim, NUS Libraries was the recipient of the Sponsorship. She attended the 8th Qualitative and Quantitative Methods in Libraries International Conference (QQML 2016): Exploring Trends and Challenges on Building the Future Libraries from 24 – 27 May 2016 held in London, UK.

LAS –WLIC Grant

Ms Joan Wee, NTU Libraries was the recipient of the Grant. She attended the 2016 IFLA WLIC at Columbus, Ohio from 13-19 August 2016 held in Ohio, USA.

LAS Libraries for Tomorrow Conference.

The *Libraries for Tomorrow* conference 2016 was held on 20 September 2016 at Matrix Auditorium@ Biopolis, and was attended by 320 librarians and information professionals.

The theme “*Smart Libraries for Tomorrow: Disrupt and Innovate*” was chosen as it signified the dynamic evolution of the information landscape, and the challenges and opportunities present to libraries and information professionals.

Memorandum of Understanding between the Australian Library and Information Association (ALIA), the Library Association of Singapore (LAS) and Library & Information Association of New Zealand Aotearoa (LIANZA)

LAS, ALIA and LIANZA signed a MOU on 12 October 2016 to collaborate and promote Library and Information sector across the 3 countries and represent the sector’s work at an international level (IFLA). The immediate collaborative effort of this MOU is to run the Library and Information sector Gold Coast Conference in 2018.

Executive Library Management Programme (ELMP)

The second run of the Executive Library Management Programme (ELMP) begun on 13 February 2017. The 2017 run accepted 15 participants from National Library Board, Temasek Polytechnic, Ngee Ann Polytechnic, Institute of Technical Education and Lee Kong Chian School of Medicine.

PRESIDENT'S MESSAGE

Dear LAS Members,

The Council for 2015/2017 ends its term on 13 May 2017 and a new Council will take over to chart the next direction for LAS. Let's take a look back at some highlights of the 2015/2017 term.

The *Libraries for Tomorrow* conference 2016 was held on 20 September 2016 at Matrix Auditorium@ Biopolis, and was well attended by 320 librarians and information professionals. Many thought-provoking papers that aligned to the theme "*Smart Libraries for Tomorrow: Disrupt and Innovate*" were presented and discussed at the conference.

It was a significant moment on 12 October 2016 whereby LAS, ALIA and LIANZA signed a MOU to collaborate and promote Library and Information sector across the 3 countries and represent the sector's work at an international level (IFLA).

LAS recognised the importance of continuing education and has organised talks and workshops on emerging topics such as UX and Data Analytics for its members. A total of 8 informative and networking activities have been organised by the Programmes and Social committee. In addition, the second run of the Executive Library Management Programme (ELMP) begun on 13 February 2017. The 2017 run accepted 15 participants from the National Library Board, Temasek Polytechnic, Ngee Ann Polytechnic, Institute of Technical Education and Lee Kong Chian School of Medicine.

The LAS website was enhanced with improvements made to website structure, contents and user interface and is now mobile-friendly. Through the hard work of the Editorial committee, the publishing cycle for SJLIM has been reset and is now on schedule.

This is the 10th consecutive year where the Award Panel oversaw the Association's effort to honour its members through Awards, Scholarships and Grants.

These achievements were made possible through the dedication of the Council Members as well as many committee members who have contributed their time and effort on top of their busy work schedules. My sincere thanks to them. I would also like to thank the LAS Award Panel and the Professional Development (PDS) Board and Working Committee for their tireless contributions in recognising the work of the profession. Last but not least, my thanks to Mr Choy Fatt Cheong, the Convener & Organiser of ELMP 2017 for the successful run of the 2017 Executive Library Management Programme (ELMP).

As I end my term, I would like to welcome the incoming President and the next Council and wish them all the best in their new term.

Thank you
Mrs Judy NG
LAS President
2015/2017

LAS COUNCIL

President	Mrs Judy Ng
Immediate Past President	Mrs Lee Cheng Ean
Vice President	Ms Samantha Ang
Hon Secretary	Ms Lim Li Sa
Hon Treasurer	Mr Edward Lim
Assistant Hon Secretary	Ms Chew Shu Wen
Council Members	Mrs Fang Sin Guek Mr Jacky Wong Mr Herman Felani Ms Phoebe Lim

LAS COMMITTEES

BUSINESS AND DEVELOPMENT

Committee Members:

Chairperson: Mr Herman Felani

Members : Mr Cheng Eng Aun
Mr Iftikhar Hayat

Terms of Reference:

1. To engage in promotion and publicity of LAS publications.
2. To solicit advertisements.
3. To manage LAS souvenir and merchandise items.
4. To coordinate all activities relating to donations and sponsorship.
5. To collate market information and identify new products and business.

INFORMATION TECHNOLOGY

Members Committee:

Chairperson: Mr Jacky Wong

Members: Mr Kannadasan
Venkatachalam
Mr V Somasundaram
Ms Joan Wee
Ms Bella Ratmelia

Terms of Reference:

1. To be responsible for the production, access, maintenance and marketing of electronic information on the LAS homepage.
2. To serve the information needs of the LAS Council and members of LAS.
3. To help publicize LAS through the Web.

LAS COMMITTEES

MEMBERSHIP

Committee Members:

Chairperson: Ms Chew Shu Wen
Members: Ms Georgiana Glass
Mr V. Somasundram

Terms of Reference:

1. Increase LAS membership.
2. Explore opportunities to provide more benefits to members.
3. Manage LAS membership applications and queries.
4. Maintain LAS membership database

PROGRAMMES AND SOCIAL

Committee Members:

Chairperson: Mrs Fang Sin Guek
Members: Mrs Chia Wei Fun
Mr Edmund Lee
Ms Jami So
Ms Jenny Wong Pei Hong
Ms Kam Mi-Kyeong

Terms of Reference:

1. To plan and organise social activities and professional programmes throughout the year, so as to foster greater participation among members.
2. To create an awareness of the association in order to attract and encourage more professionals to join as members.
3. To enhance the image of the profession by liaising with other institutions and organizing appropriate programmes.
4. To provide a forum for members to discuss common problems and matters of professional concern

LAS COMMITTEES

PUBLICATIONS

Committee Members:

Chairperson: Ms Phoebe Lim
Members: Mr Justin Tan
Ms Charmaine Tan

SJLIM

Editor: Ms Dianne Cmor
Associate Editor: Ms Priyanka Sharma

Editorial Board Members:

Associate Professor Christopher Khoo Soo Guan
Mr Choy Fatt Cheong
Mr Idris Rashid Khan Surattee
Ms Gulcin Cribb

Terms of Reference:

1. To develop and implement publications policies and procedures for LAS publications.
2. To maintain quality control of all LAS publications according to acceptable standards.
3. To be responsible for the production of regular LAS publications originating from the Committee.
4. To be responsible for the editorial content of the periodicals published by LAS.
5. To be responsible for the compilation, editing, writing, updating or the commissioning of such undertakings of any LAS publications such as the LAS Conference, Seminar, Workshop Proceedings, Bibliographies, Lists, Reports.
6. To explore, establish and maintain alternative methods of state-of-the-art publishing, including electronic publishing, which are cost effective, speedy, and up to date.
7. To advise LAS Council on matters relating to LAS publications.

LAS COMMITTEES

TRAINING AND DEVELOPMENT

Committee Members:

Chairperson: Ms Samantha Ang (from 17 Oct 2015)

Members: Ms Flora Bay
Ms Chow Chai Khim
Ms Gee Miaw Miin
Mr Leo Joon Meng
Ms Wu Yao Yao

Convener & Organiser of ELMP 2017: Mr Choy Fatt Cheong

Terms of Reference:

1. To develop and review policy for continuing library education needs and the development of educational programmes.
2. To recommend and stimulate an interest in specific fields of study and research for practicing librarians.
3. To identify and publicize local and overseas scholarships, training and development programmes.
4. To act as a clearinghouse on all aspects of library education, training and development for the professional and public-at-large.
5. To represent the Association in organizations and agencies which are concerned with professional education, training and development.
6. To carry out commercial training where there are perceived opportunities.
7. To seek potential training partners and to propose partnerships where appropriate.

LAS COMMITTEES

LAS AWARDS PANEL

Panel Members:

Chairperson: Ms Hazel Loh

Members: Mr Scott Davidson
Ms Low Ke Khoon
Ms Manimekalai Thirumalai
Ms Yeo Pin Pin

Terms of reference:

1. To recognize members who render outstanding service to the profession
2. To promote professional growth through the development of grants, sponsorships and scholarships
3. To develop and administer all awards presented in the name of the Library Association of Singapore.

LAS COMMITTEES

PROFESSIONAL DEVELOPMENT SCHEME (PDS) BOARD

The PDS Board was set up in 2008 to approve applicants for the award of Practicing Professionals under the Professional Development Scheme. In 2010, Council approved the re-designation of the PDS Board from an Ad-hoc Committee to a Standing Committee of LAS Council. The PDS Working Committee was also re-designated as a sub-committee under the PDS Board.

Board Members:

Chairperson: Mrs Puspa Yeow

Members: Mr Choy Fatt Cheong

Mrs Judy Ng

Mr Kamaludeen Mohamed Rafi

Ms Kan Sok Cheng

Ms Carol Sim Soek Cheng

Ms Zubaidah Mohsen

Ms Loh Hui Hong (Secretary)

Terms of Reference:

1. Examine and approve PDS applications for endorsement by LAS Council.
2. Review and approve changes to the PDS scheme.

PDS Working Committee Members:

Chairperson: Mr Choy Fatt Cheong

Members: Ms Kim-Chew Ah-Too

Ms Veronica Boudville

Ms Ong Juey Ming (Secretary)

Ms Phoebe Lim

Mr Kannadasan Venkatachalam

Terms of Reference:

1. Manage the submission process for PDS applications.
2. Examine PDS applications and check for award eligibility.
3. Advise applicants on details of their submission and suggest revisions.
4. Prepare list of applications for examination by PDS Board.
5. Manage PDS website.

ACTIVITIES OF THE YEAR

1 April 2016

LAS and IEEE jointly organised a forum on “Contributions to STEM Education”. The event attracted 20 participants.

8 April 2016

A learning visit was organised to the Singapore University of Technology and Design Library for 36 members.

19 May 2016

36 members toured Temasek Polytechnic’s newly renovated library spaces including the Makerspace.

22 June 2016

30 members toured the Raffles Archives and Museum, The Hullett Memorial Library and Shaw Foundation Library.

28 July 2016

25 members toured the newly revamped Pasir Ris Public Library, the first mall library in Singapore to have a space managed by teens for teens.

20 September 2016

The *Libraries for Tomorrow* conference 2016 was held on 20 September 2016 at Matrix Auditorium@ Biopolis, and was attended by 320 librarians and information professionals.

21 and 22 September 2016

Two post-conference workshops, UXLibs-for-a-day, were held in SMU Libraries.

17 November 2016

A visit to Tanglin Trust School and Makerspace was organised; 23 members toured the 3 main library branches: one which serves the Infant community, one for the Junior school and one for the Senior/secondary school

5 December 2016

38 participants attended the sharing of IFLA Congress 2016 and the 8th Quantitative and Qualitative Methods in Libraries International Conference 2016 by Joan Wee and Chow Chai Khim respectively.

15 and 16 December 2016

2 sessions of UXLibs-in-a-Day Workshop were organised in December 2016 and all the 60 seats were taken up.

25 January 2017

The seminar, *Copyright Issues In Libraries, Education and Open Access* jointly organised by LAS and SMU Library on 25 Jan 2017, 2 - 5 pm attracted 122 participants.

ACTIVITIES OF THE YEAR

13 February 2017

The second run of the Executive Library Management Programme (ELMP) begun on 13 February 2017 attended by 15 participants from National Library Board, Temasek Polytechnic, Ngee Ann Polytechnic, Institute of Technical Education and Lee Kong Chian School of Medicine.

16 February 2017

29 participants visited the Library of Botany and Horticulture and the Singapore Herbarium located at the Botany Centre.

30 March 2017

45 LAS members together with 13 family members enjoyed watching Disney's Beauty and the Beast movie at the Golden Village Cinema, VivoCity. LAS sponsored the movie tickets for its members while family members paid the full price for the tickets.

30 March 2017

More than 90 participants attended the Data Analytics Professional Sharing session on the subject, "Data analytics: turning data into insights and strategies" jointly organised by the LAS and NLB.

26 May 2017

A Talk by Mr Reinhard Feldmann on 'Latest Trends in Preservation and Conservation' will be organised jointly by LAS and NUS on 26 May 2017.

31 May 2017

A visit and tour of the Yale-NUS College campus facilities including the Library will be held on 31 May 2017.

MEMBERSHIP

The table below gives the membership status as of 31 December 2016.

Despite increase in numbers of membership in the categories of Associate and Institutional memberships, the overall membership numbers in 2016 is slightly less than that of 2015 due to a significant decrease of Professional members.

Membership Category	December 2015	December 2016	% Change
Professional	242	215	-11.2
Associate	92	97	5.4
Affiliate	2	2	0
Life	98	98	0
Honorary	2	2	0
Professional (nonworking)	6	6	0
Institution (Libraries)	30	31	3.3
Institution (Schools)	15	17	13.3
Institution (Others)	5	6	20
Total	492	474	-3.7

Membership Drive for NTU MSc (Information Studies) Students

LAS was invited by NLB to introduce the association to the new batch of NTU MSc (Information Studies) students, as part of membership recruitment drive, with a 10 minutes talk on 27 October 2016 (Wednesday) at The Pod, NLB, and 5 LAS power banks were given as quiz prizes.

LAS Newcomers' Session

54 new members who signed up in 2016 were invited to a welcome dinner and 15 of them turned up for the event. The dinner was hosted at library@esplanade on 15 December 2016 at 6.30 pm.

The event started with a tour of the library and dinner, followed by ice breaker games and some brainstorming and sharing session on what kind of future programmes and perks newcomers would like to receive from LAS.

Membership Renewal Exercise 2017 - Incentives

Membership renewal incentives were given out for 2017 membership renewal exercise - S\$20 Kinokuniya vouchers for the first 20 Personal membership renewals and S\$10 Kinokuniya vouchers for the next 80 Personal membership renewals.

All vouchers were fully redeemed by mid-January 2017 and they have all been collected by the respective members.

FINANCE

The 2016 audited financial statements are presented in Appendix C, which comprise the balance sheet, the statement of comprehensive income, statement of changes in funds, cash flow statement and notes to the financial statements as at 31 December 2016.

The total comprehensive income for the year after tax is \$152,051 compared to \$8,032 in 2015, and \$84,093 in 2014. The Association's net assets grew to \$763,300 as at 31 December 2016.

The main sources of income in 2016 were Events (\$50,298), Membership Fees (\$35,630), Sponsorship (\$34,480) and Training (\$29,695). The main expenditures in 2016 were for Training (\$25,656), Events (\$24,630), AGM (\$9,406), and Awards and Sponsorship (\$6,396).

ANNUAL GENERAL MEETING 2016

The AGM 2016 was held at the National Gallery Singapore on 14 May 2016 (Saturday). 115 members attended the meeting.

The minutes of the previous AGM were passed with no further amendments.

The AGM received and approved the Annual Report for the year ending March 2016 and the audited accounts for the Financial Year ending December 2015.

Please see **Appendix A** for **Minutes of the Annual General Meeting held on 14 May 2016**.

COUNCIL MEETINGS

The Council meetings were held on 4 April 2016, 26 April 2016, 18 August 2016, 21 November 2016, 28 February 2017 and 19 April 2017.

Two **areas of focus** for 2015/2017 were identified:

Raise awareness and profile of the profession

The Council concurred that resources and efforts would be put into raising awareness and profile of the library profession through outreach, and marketing & publicity:

- Encouraged publicity drive on campus, and organisations which increase the visibility of librarianship to students and non-library staff
- Profiling of the profession and LAS members on LAS website and through social media
- Sharing of LAS activities, learning from trips (local or overseas), and book recommendations

Enhance LAS training and programmes for professional development

The second area was to look at competency-building for library staff by providing online courses for self-directed learning and organising professional knowledge sharing and learning platforms.

Awards and Grants 2016/2017

The Council had endorsed the LAS awards for *Lifetime Contribution*, *Professional Service*, *Passion*, and *Outstanding Newcomer*, recommended by the LAS Awards Panel, chaired by Hazel Loh.

The Council had endorsed the *LAS-WLIC* and *LAS Overseas Professional Development* grants for 2017.

LAS Practising Professional

As at 30 March 2017, 64 LAS members are *Practising Professional (PP)* under the PDS scheme.

LAS Libraries for Tomorrow Conference.

The *Libraries for Tomorrow* conference 2016 was held on 20 September 2016 at Matrix Auditorium@ Biopolis, and was attended by 320 librarians and information professionals.

The theme "*Smart Libraries for Tomorrow: Disrupt and Innovate*" was chosen as it signified the dynamic evolution of the information landscape, and the challenges and opportunities present to libraries and information professionals.

There were 2 keynote sessions by Mr Tan Kok Yam Head, Smart Nation Programme Office, and Mr Andy Priestner, an experienced consultant in User Experience, together with 13 presentations and 5 poster sessions.

Any Priestner conducted 2 sessions of post-conference workshop on UX in Libraries for 60 participants (30 participants per session).

COUNCIL MEETINGS

Memorandum of Understanding between the Australian Library and Information Association (ALIA), the Library Association of Singapore (LAS) and Library & Information Association of New Zealand Aotearoa (LIANZA)

LAS, ALIA and LIANZA signed a MOU on 12 October 2016 to collaborate and promote Library and Information sector across the 3 countries and represent the sector's work at an international level (IFLA). The immediate collaborative effort of this MOU is to run the Library and Information sector Gold Coast Conference in 2018.

LAS' Give-back

LAS sponsored the refreshment budget of \$350 for a book launch event at Lighthouse School as part of LAS' give-back to the society spirit and in support of local work. The book, *Si Ma Guang & the Giant Jar*, by Lee Seow Ser and illustrated by Tan Ai Khim was launched on 14 October 2016 at Lighthouse School, the school for the visually and hearing impaired. The book was the 2nd book in the *Little Kids, Big Ideas* series under the *Project To S.I.R. (Socially Inclusive Reads) with Love* project and funded by the Arts Fund.

LAS-HKLA Dinner

LAS hosted 2 groups of delegates from HKLA on 2 occasions; 13 delegates from HKLA and 8 delegates from JULAC/HKLA who were in Singapore for a study trip on 3 August 2016 and 2 March 2017 respectively.

Appreciation Dinner 2017 for LAS Committees and Sub-Committees

The Council organised an appreciation dinner for members of committees and sub-committees on 19 April 2017. About 30 members turned up for the dinner at library@esplanade. The Council also took the opportunity to gather ideas on what activities and programmes members hope to participate in.

REPORTS OF LAS COMMITTEES

Business Development Committee

The Business Development Committee raised a total of \$34,480 for 2016 *Libraries For Tomorrow* Conference; a total of 12 sponsors who took up the respective sponsorship packages or sponsoring-in-kind such as pens, post-it pads, notepads, conference lanyards, flyers and thumbdrives.

Package	Sponsor
Bronze Sponsor Package	ProQuest
Exhibitions Package	Bibliotheca FE Technologies IOP Publishing Chemical Abstracts Service Wiley Subscription Services
Conference Materials Package	SAGE Publishing Cxrus Taylor & Francis Group Dawson Books
Sponsor-In-Kind	Joseph Kennedy CFP Elsevier

There are 11 companies listed on the *Library Vendors* page on the LAS portal as of April 2016, including 3 paid listings who are non-sponsors of the conference.

An agreement with Raffles Medical Group (RMG) was made in February 2016 in which LAS members are entitled to promotional rates for selected medical outpatient services at RMG clinics across Singapore. The promotion ended on 31 December 2016.

The LAS is a returning official supporter of the Asian Festival of Children's Content 2017.

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Information Technology Committee

The LAS website received 37,683 visits during the period May 2016-April 2017. This represents a 11.1% increase from the previous period (May 2015-April 2016).

LAS Website Statistics

MONTH	UNIQUE VISITORS	NO. OF VISITS
May-16	1,115	2,311
Jun-16	1,224	2,441
Jul-16	1,279	2,913
Aug-16	1,352	3,831
Sep-16	1,333	4,551
Oct-16	1,494	3,023
Nov-16	1,490	2,882
Dec-16	1,360	3,148
Jan-17	1,501	3,515
Feb-17	1,289	2,729
Mar-17	1,411	3,618
Apr-17	1,264	2,721
Total	16,112	37,683

The IT/Website Committee contributed towards the organisation of *Libraries for Tomorrow* 2016 conference by developing a brand new website with enhanced features for registration and payments and explored the use of Williwaw conference engagement system to facilitate online questions & answers, and voting for the conference.

The LAS website is enhanced with improvements made to website structure, contents and user interface. In addition, the enhanced website is now mobile-friendly, allowing one to access the LAS website on mobile devices.

Programmes & Social Committee

A total of 8 activities and events were organised or co-hosted for the year to keep members engaged with the LAS and for them to meet and network with each other. Total attendance is estimated at 361.

Visit to Temasek Polytechnic (TP) Library on 19 May 2016

36 members toured TP's newly renovated library spaces including the Makerspace. At the Makerspace, participants had hands-on experience in one of the 3 making activities: Patchwork Balls, Silkscreen Printing or Laser Cutting and Engraving

REPORTS OF LAS COMMITTEES

Visit to Raffles Institution's (RI) Museum and Libraries on 22 June 2016

30 members toured the Raffles Archives and Museum, The Hullelt Memorial Library and Shaw Foundation Library.

As the first institution in Singapore, RI also housed the first library in the country. The Raffles Archives & Museum honours the rich 192-year history of RI showcasing the historical documents and artefacts about the school's history, and The Hullelt Memorial Library and Shaw Foundation Library now supports the teaching and learning needs of RI staff and students.

Visit to Pasir Ris Public Library, 28 July 2016

25 LAS members toured the newly revamped Pasir Ris Public Library, the first mall library in Singapore to have a space managed by teens for teens.

Visit to Tanglin Trust School and Makerspace on 17 November 2016

23 members toured the 3 main library branches: one which serves the Infant community, one for the Junior school and one for the Senior/secondary school

Hands-on activities were provided at the Makerspace for participants to try out. This is to illustrate the point that students at the School are encouraged to be independent learners, to have fun in learning by 'doing' rather than passively listening.

Sharing of IFLA Congress and Workshop on 5 December 2016

38 participants attended the sharing session held at the NUS Library.

Joan Wee shared about her visit to the IFLA Conference 2016, Columbus, Ohio, USA. Joan's first IFLA experience was made possible with the support of her previous library, Nanyang Technological University Libraries and LAS-WLIC Grant Award 2016. The theme of the conference was 'Connections. Collaboration. Community.'

Chow Chai Khim shared about her experience at the 8th Quantitative and Qualitative Methods in Libraries International Conference 2016, London, UK. She was sponsored under the LAS Overseas Professional Development Sponsorship 2016. The theme of the conference was 'Exploring Trends and Challenges on Building the Future Libraries.'

Chai Khim also shared about her visit to the Cambridge University Library in UK and the Hamburg State and University Library Carl von Ossietzky in Germany.

Copyright Seminar on 25 January 2017

The seminar, *Copyright Issues In Libraries, Education and Open Access* jointly organised by LAS and SMU Library on 25 Jan 2017, 2 - 5 pm attracted 122 participants.

The speakers were Mr Paul Ng, Co-Chair of Ngee Ann Polytechnic's Copyright Committee and Mr Derek Whitehead, an adjunct professor at Swinburne University of Technology in Melbourne, and Chair of the Australian Digital Alliance.

REPORTS OF LAS COMMITTEES

Derek Whitehead spoke on open access, open education and open licensing concerns and the Australian Productivity Commission, which proposed changes to the Australian copyright law.

Paul Ng covered the issues on copyright faced by library practitioners in the course of providing access to users, and those supporting education and instruction.

24 questions were raised by the audience during the Q&A session. It led to a lively and interactive discussion. The speakers were presented with tokens of appreciation from the LAS and SMU.

Visit to Library of Botany & Horticulture, Singapore Botanic Gardens on 16 February 2017

29 participants visited the Library of Botany and Horticulture and the Singapore Herbarium located at the Botany Centre. The Library consists of the Public Reference Library and the Reference Library.

The Public library showcases herbarium specimens of plants common in Singapore and also has a self-service pictorial compilation for plant enthusiasts and students.

The Reference Library is one of the oldest botany library in Southeast Asia. Its collection of about 30,000 journals includes rare books on botanical illustrations and other media.

The Herbarium has a huge collection of 750,000 herbarium specimens from the Southeast Asia region and a strong collection from Singapore and Peninsular Malaysia dating from the 1880s.

Beauty and the Beast Movie Screening on 30 March 2017

45 LAS members together with 13 family members enjoyed watching Disney's Beauty and the Beast movie at the Golden Village Cinema, VivoCity. LAS sponsored the movie tickets for its members while family members paid the full price for the tickets.

Upcoming Programmes

A Talk by Mr Reinhard Feldmann on 'Latest Trends in Preservation and Conservation' will be organised jointly by LAS and NUS on 26 May 2017.

A visit and tour of the Yale-NUS College campus facilities including the Library will be held on 31 May 2017.

REPORTS OF LAS COMMITTEES

Publication Committee

Singapore Journal of Library and Information Management

Volume 44 for 2015 was published in May 2016 with 4 articles and Volume 45 for 2016 was published in April 2017 with 6 articles.

Ms Priyanka Sharma from Yale-NUS College Library joined the editorial team as associate editor in November 2016.

In 2015, we narrowed our journal scope to focus on library work or research done in Singapore and Southeast Asia. The editorial team was able to achieve this. All 6 articles were on work or research done in Singapore libraries.

The publishing cycle for SJLIM has been reset and the next volume is set to be published in December.

Current and past content (from 2008) were moved from the main LAS website into a separate WordPress site in order to facilitate the indexing of SJLIM for LISTA under Ebscohost. Right now, all articles have their own pages with a persistent URL.

LAS Website

The LAS website got a new mobile-optimised theme. This means that it works better on mobile devices. It also underwent a content update and slight restructuring.

Pages on the Professional Development Scheme were migrated into the website. The existing PDS site is still up for a short period of time but will be pulled down shortly.

Training and Development Committee

LAS WSQ Courses

Month	LAS WSQ Module	Total Individuals Trained
Jul 2016	Support Bibliographic Control Work	18
Sep 2016	Support Collection Maintenance Work	18
Nov 2016	Support Acquisitions and Serials Work	18
Feb – Mar 2017	Support General Reference and Information Enquiry Work	20
Apr 2017	Provide Loans and Membership Services	12
Total		86

We are grateful to Singapore Polytechnic Library, NTU Libraries and NUS Libraries for providing gratis training and assessment venues for these courses.

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Higher Certificate for Library and Information Services (HCLIS) awarded

Month	WDA
July 2016	3
September 2016	5
November 2016	3
Total	11

Other LAS WSQ Matters

Continuous Improvement Review (CIR) audit was conducted by WSQ SkillsFuture Singapore (SSG) in April 2017. Based on the 2014 CIR turnaround time, the outcome can be expected between August to September 2017.

Following the review of the WSQ Level 2 courses, we recommended to move some of the admin support to a contract staff. This was approved by Council and has thus enabled the courses to resume their run from July 2016 onwards.

Other Training Highlights

The Executive Library Management Programme (ELMP) 2017

The second run of the Executive Library Management Programme (ELMP) begun on 13 February 2017. The programme, which is only organised on an ad-hoc basis depending on indication of demand was last conducted in 2014. The 2017 run accepted 15 participants from National Library Board, Temasek Polytechnic, Ngee Ann Polytechnic, Institute of Technical Education and Lee Kong Chian School of Medicine.

The ELMP is a specially designed course for selected individuals who do not have formal library qualifications but have higher degrees or extensive experience in other fields. They must be currently working in a library and are considered by their employer as staff who are likely to contribute to their library significantly at a senior management level. The programme provides an in-depth understanding of key issues and practices in library and information work to participants so that they can be guided by sound professional principles, ethos and ideals when performing specialist, managerial and leadership roles in libraries.

The aim of the programme is to provide participants with a firm foundation in library work at managerial and leadership level so that they can further develop their expertise and knowledge by keeping up with the professional literature, networking and collaborating with librarians and engaging in continuous professional development and training.

The Programme consists of 3 modules scheduled over 3 months. Each module is conducted over an intensive 5-day period. At the time of this report, 2 modules have been conducted (13-17 February and 24 March-7 April) and the last module will be conducted from 17-21 April 2017. All participants have to submit a written paper at the end of the programme which will be evaluated on a pass/revise/fail basis. On successful completion of the programme and after satisfying the assessment requirements, the participant would be awarded a certificate issued jointly by LAS and NTU. This Certificate will entitle the holder to apply for membership to the Professional Membership category of LAS.

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The programme was conducted by A/Prof Brendan Luyt (Chief Examiner), A/Prof Alton Chua and A/Prof Joanna Sin, all from NTU Wee Kim Wee School of Communication and Information. We are indebted to a number of senior librarians from the profession and others also contributed generously to the programme as guest lecturers in all the modules. They are:

Mr Chia Yew Boon (NTU)
Mr Choy Fatt Cheong
Mr Barry Clarke (Taylor & Francis Singapore)
Ms Dianne Cmor (NTU)
Ms Gandhimathy Durairaj (NUS)
Ms Gulcin Cribb (SMU)
Mr Idris Rashid (SPH)
Mr Kamaludeen Mohamed Rafi (SP)
Ms Kan Sok Cheng (NUS)
Ms Lee Cheng Ean (NUS)
Ms Ngian Lek Chor (NLB)
Ms Ong Juey Ming (NTU)
Ms Ruan Yang (NTU)
Ms Sara Pek (NLB)
Ms Karryl Sagun (PhD student NTU)
Ms Bethany Wilkes (NTU)

Mr Choy Fatt Cheong was appointed by LAS as the Convener and Organiser of the Programme. An Administrative Assistant, Ms Clara Cheng was recruited by LAS on a temporary basis to support the course administration. We are also grateful to NTU Libraries, NUS Libraries and NLB who provided the venue for all the modules free of charge.

Although the income and expenditure statements have not been finalised at the time of this report, the programme is expected to generate a net income of \$22,850 for LAS. Revenue from course fees amount to \$63,000. Expenditure includes lecture fees, catering expenses, printing of course materials and remuneration for the administrative assistant. The Convener Mr Choy Fatt Cheong served on a pro bono basis, while many guest lecturers also generously declined their honorarium.

At the time of this report, the formal evaluation of the first 2 modules shows that 100 percent of participants agreed or strongly agreed that the modules have achieved their stated objectives. In addition, the instructors and guest speakers also received high satisfaction ratings.

UXLibs-in-a-Day Workshop on 15 and 16 December 2016

Due to growing interest in user experience research methods and applications among local librarians, the two UX workshops organised in conjunction with the LAS Conference were quickly over-subscribed. In response, we organised two more workshops in December 2016 and the 60 seats were also quickly taken up. We are grateful to SMU Libraries for providing gratis training venues for the UXLibs workshops.

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Professional Sharing on Data Analytics, 30 March 2017

LAS and NLB jointly organised a Data Analytics Professional Sharing session on the subject, “Data analytics: turning data into insights and strategies”.

The keynote, *Demystifying Library Analytics*, was delivered by Associate Professor Kam Tin Seong (Singapore Management University). Aaron Tay (SMU/LAS) and Tamera Hanken presented *SMU Libraries: Collaborations – explorations – insights* and Robin Dresel (NLB/LAS) shared NLB’s experiences with *Library Analytics*.

There were more than 90 participants on the day of the event and about half were LAS members. The emcee invited participants to post questions on slido, an online platform, and the panel of speakers took turns to answer. After tea, participants broke up into small groups to discuss and reflect on a series of questions posed by the facilitator, Alan Choy (LAS/NTU Libraries).

LAS Awards Panel

This is the Panel’s 10th consecutive year to oversee the Association’s effort to honour its members.

There were eight awards under the care of the Panel during this period of review. There were recipients for the 2016 LAS awards for the Lifetime Contribution, Professional Service, Passion, and Outstanding Newcomer. The awards will be given out at the LAS AGM on 13 May 2017.

LAS Lifetime Contribution Award 2016

Ms. Isabel Yeo I-Sha was awarded the prestigious Lifetime Contribution Award to recognise a retiree who has significantly contributed to the development of the library profession in Singapore and who has represented Singapore on an international level. It is awarded to a recipient identified by the LAS Council.

LAS Professional Service Award 2016

Ms. Wong Kah Wei, NUS Libraries was awarded the Professional Service Award. Criteria for this award include strong leadership in the profession, significant contributions to the profession and an active LAS membership.

LAS Passion Award 2016

Ms. Raneetha Rajaratnam, NLB was awarded the Passion Award. The award aims to recognise one individual every year for outstanding contributions, commitment and service to the library profession.

LAS Outstanding Newcomer Award 2016

Ms. Shameem Nilofar, SMU Libraries was awarded the Outstanding Newcomer Award. This award seeks to recognize the accomplishments of outstanding newcomers to the library profession and to encourage outstanding contributions throughout their career.

REPORTS OF LAS COMMITTEES

LAS Library School Scholarship 2016

There were no applications for this year. The key objectives of the Scholarship are to support and encourage individuals to attain higher education in the library profession and also provide financial support for graduate study in a recognized school of library science, leading to an MLS, M.Sc. (Information Studies) or equivalent.

LAS Overseas Library Professional Development Sponsorship

Mr. Galvin Soh Boon Ming, SMU Libraries was the recipient this year. The Library Association of Singapore has funds for two LAS Personal Members to enjoy a subsidy of up to \$2,000 each to attend a professional development event.

LAS believe that participation in conferences develops professional growth and strengthens our library community. Galvin will be attending the Library Marketing and Communications Conference 2017 in the United States.

LAS –WLIC Grant

Ms. Shirley Lim Keh Lee, NLB was the recipient for this year. The purpose of the Grant is to provide LAS members with financial support up to \$5,000 per recipient and opportunities to learn and network at IFLA WLIC. Shirley will be attending the IFLA WLIC 2017 in Poland.

LAS-YBP Library Services Grant

There was no call for applications as we did not receive sponsorship from YBP this year. The Grant of \$2,500 aims to recognise professional contributions from a librarian or group of librarians who intend to build knowledge, capabilities and promote innovation in technical services/and or collection development of print, digital or electronic resources.

Professional Development Scheme (PDS) Board

In June 2016, 20 LAS members were awarded the Practising Professional (PP) Status for the period of January 2016-December 2017. These applications were endorsed earlier by LAS Council following a public review in May 2016.

By the end of July 2016, the PDS Working Committee received 13 applications for professional activities undertaken from July 2014-June 2016. Recommendations by the Working Committee were reviewed and approved by the PDS Board on 17 November 2016.

With endorsement from Council, these 13 LAS members were awarded the Practising Professional (PP) Status for the period of July 2016-June 2018.

As of 13 April 2017, the PDS Working Committee is reviewing new applications by LAS members for professional activities undertaken from January 2015-December 2016. The application deadline was 13 January 2017, but it was extended to 27 January 2017, to encourage more LAS members to take up PP certification. Successful applicants will be awarded PP status for the period of January 2017-December 2018.

As of 13 April 2017, there is a total of 64 Practising Professionals under the PDS scheme.