

Dear LAS Members

At the last Council meeting on 29 May, Council decided that we will propose the setting up a LAS Mentoring Scheme to facilitate the sharing and exchange of knowledge and experience amongst LAS members.

As we do not know if this scheme will be useful to members, i would like to ask you for your feedback, and to let me know if you would like to participate in the Scheme as a Mentor or Mentee if we set it up.

We thought that we could do a 6-month trial if there is interest, as to implement a successful mentoring scheme, we need proper planning and training for both mentors and mentees. This is to ensure that both are enriched by the experience.

The idea is to set up in the LAS website a list of Mentors with the areas of expertise or experience that they would like to mentor a member in, and for the Mentee to sign up as a Mentee, indicating the name of the preferred Mentor. Once paired, the Mentors and the Mentees will be brought together for a course to train all, to ensure a better success.

The actual mentoring sessions will be set up between the mentor and the mentee, and the learning objectives agreed between them. Usually these sessions are held monthly for 1-1.5 hrs each. At the end of the 6 month trial, we will bring all the mentors and mentees back to have an evaluation and a celebration of the outcomes. To test the concept, we will have not more than 10 pairs of mentors and mentees. We invite more mentors to participate, as mentees will ask to be mentored according to their "training" needs.

If you are keen to participate in the Scheme, please let Joyce (Joyce_WEE@nlb.gov.sg) know by 16 Jun. If there is sufficient interest, we will form a small working group to look into it more systematically.

We look forward to hearing from you.

Yours sincerely

Ngian Lek Choh
President, LAS